

**FORM NO. MGT- 9**  
**EXTRACT OF ANNUAL RETURN**  
**As on the financial year ended on 31.03.2019**

*[Pursuant to Section 92 (3) of the Companies Act, 2013 and Rule 12(1) of the Company (Management & Administration) Rules, 2014]*

I. REGISTRATION & OTHER DETAILS:		
1	CIN	L40104WB1981PLC033408
2	Registration Date	05/03/1981
3	Name of the Company	SKIPPER LIMITED
4	Category/ Sub-category of the Company	Public Company/Limited by Shares
5	Address of the Registered office & contact details	3A, Loudon Street, Kolkata - 700 017, Tel.: 033-22892327/5731, Fax.: 033-22895733
6	Whether listed company	Yes
7	Name, Address & Contact details of the Registrar & Transfer Agent, if any.	M/s. Maheshwari Datamatics Private Limited, 23, R.N. Mukherjee Road, 5th Floor, Kolkata-700001, Phone: 033-2248 2248/033-2243 5029, Fax: 033-2248 4787

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

*(All the business activities contributing 10 % or more of the total turnover of the company shall be stated)*

Sl. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1	Engineering Products	25119	87.86
2	Polymer Products	22209	8.60

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES**

Sl. No.	Name and address of the Company	CIN/LLPIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1	Skipper-Metzer India LLP 3A, Dr. U.N. Brahmachari Street (Loudon Street), Mayur Apartment, 2nd Floor, Kolkata-700017	AAM-2052	Associate (Joint-Venture)	50%	2(6) *Classified as JV under Ind AS

**IV. SHARE HOLDING PATTERN**

*(Equity Share Capital Breakup as percentage of Total Equity)*

**(i) Category-wise Share Holding**

Category of Shareholders	No. of Shares held at the beginning of the year [As on 1st April, 2018]				No. of Shares held at the end of the year [As on 31st March, 2019]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoters</b>									
<b>(1) Indian</b>									
a) Individual/ HUF	42,436,537	-	42,436,537	41.37%	43,684,537	-	43,684,537	42.55%	1.18%
b) Central Government	-	-	-	-	-	-	-	-	-
c) State Government(s)	-	-	-	-	-	-	-	-	-
d) Bodies Corporate	29,607,625	-	29,607,625	28.86%	30,126,045	-	30,126,045	29.34%	0.48%
e) Banks/ FI	-	-	-	-	-	-	-	-	-
f) Any Other	-	-	-	-	-	-	-	-	-
<b>Sub Total (A)(1):-</b>	<b>72,044,162</b>	<b>-</b>	<b>72,044,162</b>	<b>70.23%</b>	<b>73,810,582</b>	<b>-</b>	<b>73,810,582</b>	<b>71.89%</b>	<b>1.66%</b>
<b>(2) Foreign</b>									
a) NRI - Individuals	-	-	-	-	-	-	-	-	-
b) Other - Individuals	-	-	-	-	-	-	-	-	-
c) Bodies Corporate	-	-	-	-	-	-	-	-	-
d) Banks/ FI	-	-	-	-	-	-	-	-	-
e) Any Other	-	-	-	-	-	-	-	-	-
<b>Sub-total (A)(2):-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total shareholding of Promoter (A) = (A)(1)+(A)(2)</b>	<b>72,044,162</b>	<b>-</b>	<b>72,044,162</b>	<b>70.23%</b>	<b>73,810,582</b>	<b>-</b>	<b>73,810,582</b>	<b>71.89%</b>	<b>1.66%</b>

<b>B. Public Shareholding</b>										
<b>(1) Institutions</b>										
a) Mutual Funds	9,415,169	-	9,415,169	9.18%	8,023,932	-	8,023,932	7.82%	-1.36%	
b) Banks/ FI	5,220	-	5,220	0.01%	30,691	-	30,691	0.03%	0.02%	
c) Central Government	-	-	-	-	-	-	-	-	-	
d) State Government (s)	-	-	-	-	-	-	-	-	-	
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-	
f) Insurance Companies	-	-	-	-	-	-	-	-	-	
g) FIs/ FPI	6,318,432	-	6,318,432	6.16%	6,324,487	-	6,324,487	6.16%	0.00%	
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-	
i) Others :-										
- Alternate Investment Funds	1,823,597	-	1,823,597	1.77%	1,537,751	-	1,537,751	1.50%	-0.27%	
<b>Sub-total (B)(1):-</b>	<b>17,562,418</b>	<b>-</b>	<b>17,562,418</b>	<b>17.12%</b>	<b>15,916,861</b>	<b>-</b>	<b>15,916,861</b>	<b>15.51%</b>	<b>-1.61%</b>	
<b>(2) Non-Institutions</b>										
a) Bodies Corporate										
i) Indian	3,235,906	-	3,235,906	3.15%	3,124,832	-	3,124,832	3.04%	-0.11%	
ii) Overseas	-	-	-	-	-	-	-	-	-	
b) Individuals										
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	5,278,667	10,201	5,288,868	5.16%	7,654,387	9,001	7,663,388	7.47%	2.31%	
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	3,559,586	-	3,559,586	3.47%	835,428	-	835,428	0.81%	-2.66%	
c) Others :										
- Non Resident Indians	750,527	-	750,527	0.73%	851,156	-	851,156	0.83%	0.10%	
- NBFCs registered with RBI	2,130	-	2,130	0.00%	14,274	-	14,274	0.01%	0.01%	
- Trust	651	-	651	0.00%	798	-	798	0.00%	0.00%	
- Clearing Member	138,714	-	138,714	0.14%	452,893	-	452,893	0.44%	0.30%	
<b>Sub-total (B)(2):-</b>	<b>12,966,181</b>	<b>10,201</b>	<b>12,976,382</b>	<b>12.65%</b>	<b>12,933,768</b>	<b>9,001</b>	<b>12,942,769</b>	<b>12.60%</b>	<b>-0.05%</b>	
<b>Total Public shareholding (B) = (B)(1)+(B)(2)</b>	<b>30,528,599</b>	<b>10,201</b>	<b>30,538,800</b>	<b>29.77%</b>	<b>28,850,629</b>	<b>9,001</b>	<b>28,859,630</b>	<b>28.11%</b>	<b>-1.66%</b>	
<b>C. Shares held by Custodian for GDRs &amp; ADRs</b>										
<b>Grand Total (A+B+C)</b>	<b>102,572,761</b>	<b>10,201</b>	<b>102,582,962</b>	<b>100.00%</b>	<b>102,661,211</b>	<b>9,001</b>	<b>102,670,212</b>	<b>100.00%</b>	<b>0.00%</b>	

(ii) Shareholding of Promoters

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year [As on 1st April, 2018]			Shareholding at the end of the year [As on 31st March, 2019]			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	SAJAN KUMAR BANSAL	8,237,796	8.03%	-	21,855,339	21.29%	-	13.26%
2	MEERA BANSAL	2,779,859	2.71%	-	21,769,198	21.20%	-	18.49%
3	SHARAN BANSAL	4,696,955	4.58%	-	10000	0.01%	-	-4.57%
4	DEVESH BANSAL	3,622,175	3.53%	-	10000	0.01%	-	-3.52%
5	SIDDHARTH BANSAL	10,468,725	10.21%	-	10000	0.01%	-	-10.20%
6	SUMEDHA BANSAL	5,766,631	5.62%	-	10000	0.01%	-	-5.61%
7	RASHMIBANSAL	6,864,396	6.69%	-	10000	0.01%	-	-6.68%
8	SHRUTI M BANSAL	-	0.00%	-	10000	0.01%	-	0.01%
9	SKIPPER PLASTICS LIMITED	20,050,000	19.55%	-	20,050,000	19.53%	-	-0.02%
10	VENTEX TRADE PRIVATE LIMITED	4,987,500	4.86%	-	4,987,500	4.86%	-	0.00%
11	AAKRITI ALLOYS PRIVATE LIMITED	1,979,250	1.93%	-	2,005,250	1.95%	-	0.02%
12	SAMRIDDI FERROUS PRIVATE LIMITED	1,443,750	1.41%	-	1,465,150	1.43%	-	0.02%
13	SKIPPER POLYPIPES PRIVATE LIMITED	399,000	0.39%	-	859,220	0.84%	-	0.45%
14	UTSAV ISPAT PRIVATE LIMITED	380,625	0.37%	-	386,025	0.38%	-	0.01%
15	VAIBHAV METALS PRIVATE LIMITED	367,500	0.36%	-	372,900	0.36%	-	0.00%
	<b>TOTAL</b>	<b>72,044,162</b>	<b>70.23%</b>	<b>-</b>	<b>73,810,582</b>	<b>71.89%</b>	<b>-</b>	<b>1.66%</b>

## (iii) Change in Promoters' Shareholding (please specify, if there is no change)

Sl. No.	Particulars	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
1	<b>Sajan Kumar Bansal</b>						
	At the beginning of the year			8,237,796	8.03%	-	-
	Changes during the year	13.08.2018	Purchase	250,000	0.24%	8,487,796	8.27%
		29.03.2019	Acquired by way of gift	13,367,543	13.02%	21,855,339	21.29%
At the end of the year			-	-	21,855,339	21.29%	
2	<b>Sharan Bansal</b>						
	At the beginning of the year			4,696,955	4.58%	-	-
	Changes during the year	14.08.2018	Purchase	2,50,000	0.24%	4,946,955	4.82%
		29.03.2019	Transfer by way of gift	4,936,955	4.81%	10,000	0.01%
At the end of the year			-	-	10,000	0.01%	
3	<b>Devesh Bansal</b>						
	At the beginning of the year			3,622,175	3.53%	-	-
	Changes during the year	20.08.2018	Purchase	2,50,000	0.24%	3,872,175	3.77%
		29.03.2019	Transfer by way of gift	3,862,175	3.76%	10,000	0.01%
At the end of the year			-	-	10,000	0.01%	
4	<b>Siddharth Bansal</b>						
	At the beginning of the year			10,468,725	10.21%	-	-
	Changes during the year	21.08.2018	Purchase	2,50,000	0.24%	10,718,725	10.45%
		30.08.2018	Purchase	1,50,000	0.14%	10,868,725	10.59%
		29.03.2019	Transfer by way of gift	10,858,725	10.58%	10,000	0.01%
At the end of the year			-	-	10,000	0.01%	
5	<b>Meera Bansal</b>						
	At the beginning of the year			2,779,859	2.71%	-	-
	Changes during the year	29.03.2019	Acquired by way of gift	18,989,339	18.49%	21,769,198	21.20%
	At the end of the year			-	-	21,769,198	21.20%
6	<b>Sumedha Bansal</b>						
	At the beginning of the year			5,766,631	5.62%	-	-
	Changes during the year	29.03.2019	Transfer by way of gift	5,756,631	5.61%	10,000	0.01%
	At the end of the year			-	-	10,000	0.01%
7	<b>Rashmi Bansal</b>						
	At the beginning of the year			6,864,396	6.69%	-	-
	Changes during the year	31.08.2018	Purchase	88,000	0.08%	6,952,396	6.77%
		29.03.2019	Transfer by way of gift	6,942,396	6.76%	10,000	0.01%
At the end of the year			-	-	10,000	0.01%	
8	<b>Shruti M Bansal</b>						
	At the beginning of the year			0	0.00%	-	-
	Changes during the year	15.03.2019	Purchase	10,000	0.01%	10,000	0.01%
	At the end of the year			-	-	10,000	0.01%
9	<b>Aakriti Alloys Private Limited</b>						
	At the beginning of the year			1,979,250	1.93%	-	-
	Changes during the year	16.08.2018	Purchase	25,000	0.02%	2,004,250	1.95%
		23.08.2018	Purchase	1,000	0.00%	2,005,250	1.95%
At the end of the year			-	-	2,005,250	1.95%	
10	<b>Samridhhi Ferrous Private Limited</b>						
	At the beginning of the year			1,443,750	1.41%	-	-
	Changes during the year	16.08.2018	Purchase	20,400	0.02%	1,464,150	1.43%
		23.08.2018	Purchase	1,000	0.00%	1,465,150	1.43%
At the end of the year			-	-	1,465,150	1.43%	
11	<b>Utsav Ispat Private Limited</b>						
	At the beginning of the year			380,625	0.37%	-	-
	Changes during the year	16.08.2018	Purchase	5,400	0.00%	386,025	0.38%
	At the end of the year			-	-	386,025	0.38%
12	<b>Vaibhav Metals Private Limited</b>						
	At the beginning of the year			367,500	0.36%	-	-
	Changes during the year	16.08.2018	Purchase	5,400	0.00%	372,900	0.36%
	At the end of the year			-	-	372,900	0.36%

13	<b>Skipper Polypipes Private Limited</b>							
	At the beginning of the year			399,000	0.39%	-	-	
	Changes during the year	19.11.2018	Purchase	5,869	0.00%	404,869	0.39%	
		20.11.2018	Purchase	16,000	0.02%	420,869	0.41%	
		21.11.2018	Purchase	21,000	0.02%	441,869	0.43%	
		22.11.2018	Purchase	20,845	0.02%	462,714	0.45%	
		26.11.2018	Purchase	28,000	0.02%	490,714	0.48%	
		27.11.2018	Purchase	31,560	0.03%	522,274	0.51%	
		28.11.2018	Purchase	30,165	0.03%	552,439	0.54%	
		29.11.2018	Purchase	30,607	0.03%	583,046	0.57%	
		30.11.2018	Purchase	13,949	0.01%	596,995	0.58%	
		03.12.2018	Purchase	27,000	0.02%	623,995	0.61%	
		04.12.2018	Purchase	20,363	0.02%	644,358	0.63%	
		05.12.2018	Purchase	23,250	0.02%	667,608	0.65%	
		06.12.2018	Purchase	10,000	0.01%	677,608	0.66%	
		07.12.2018	Purchase	62,658	0.06%	740,266	0.72%	
		10.12.2018	Purchase	54,986	0.05%	795,252	0.77%	
		11.12.2018	Purchase	25,000	0.02%	820,252	0.80%	
		12.12.2018	Purchase	38,968	0.04%	859,220	0.84%	
	At the end of the year			-	-	859,220	0.84%	
14*	<b>Ventex Trade Private Limited</b>							
	At the beginning of the year			4,987,500	4.86%	-	-	
	Changes during the year			-	-	-	-	
	At the end of the year			-	-	4,987,500	4.86%	
15*	<b>Skipper Plastics Limited</b>							
	At the beginning of the year			20,050,000	19.55%	-	-	
	Changes during the year			-	-	-	-	
	At the end of the year			-	-	20,050,000	19.53%	

\*The variation in terms of percentage of holding of Ventex Trade Private Limited and Skipper Plastics Limited was due to increase in paid up share capital of the Company during the year.

**(iv) Shareholding Pattern of top ten Shareholders as on 31.03.2019**

(Other than Directors, Promoters and Holders of GDRs and ADRs):

Sl. No.	For each of the Top 10 Shareholders	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year		
				No. of shares	% of total shares	No. of shares	% of total shares	
1	<b>L AND T MUTUAL FUND TRUSTEE LIMITED -L AND T LARGE AND MIDCAP FUND</b>							
	At the beginning of the year			5,100,031	4.97%	-	-	
	Changes during the year	13.07.2018	Purchase	10,000	0.01%	5,110,031	4.98%	
	At the end of the year			-	-	5,110,031	4.98%	
2	<b>OCEAN DIAL GATEWAY TO INDIA MAURITIUS LIMITED</b>							
	At the beginning of the year			2,750,000	2.68%	-	-	
	Changes during the year			-	-	-	-	
	At the end of the year			-	-	2,750,000	2.68%	
3	<b>ICG Q LIMITED</b>							
	At the beginning of the year			1,305,000	1.27%	-	-	
	Changes during the year	25.05.2018	Purchase	148,000	0.14%	1,453,000	1.42%	
		24.08.2018	Purchase	185,382	0.18%	1,638,382	1.60%	
		31.08.2018	Purchase	35,301	0.03%	1,673,683	1.63%	
		07.09.2018	Purchase	94,610	0.09%	1,768,293	1.72%	
	At the end of the year			-	-	1,768,293	1.72%	
4	<b>AAKARSHAN TRACOM PRIVATE LIMITED</b>							
	At the beginning of the year			1,607,242	1.57%	-	-	
	Changes during the year			-	-	-	-	
	At the end of the year			-	-	1,607,242	1.57%	
5	<b>DSP EMERGING STARS FUND</b>							
	At the beginning of the year			1,758,024	1.71%	-	-	
	Changes during the year	25.05.2018	Sale	2,948	0.00%	1,755,076	1.71%	
		01.06.2018	Sale	6,275	0.01%	1,748,801	1.70%	
		15.03.2019	Sale	211,050	0.21%	1,537,751	1.50%	

	At the end of the year			-	-	1,537,751	1.50%			
6	<b>IDFC STERLING VALUE FUND</b>									
	At the beginning of the year			1,958,380	1.91%	-	-			
	Changes during the year	06.04.2018	Purchase	15,000	0.01%	1,973,380	1.92%			
		27.04.2018	Purchase	400,000	0.39%	2,373,380	2.31%			
		25.05.2018	Purchase	50,000	0.05%	2,423,380	2.36%			
		22.06.2018	Sale	49,917	0.05%	2,373,463	2.31%			
		29.06.2018	Sale	2,483	0.00%	2,370,980	2.31%			
		03.08.2018	Sale	31,181	0.03%	2,339,799	2.28%			
		10.08.2018	Sale	95,339	0.09%	2,244,460	2.19%			
		17.08.2018	Sale	679,990	0.66%	1,564,470	1.52%			
		24.08.2018	Sale	764,470	0.74%	800,000	0.78%			
		02.11.2018	Purchase	64,665	0.06%	864,665	0.84%			
		16.11.2018	Purchase	31,864	0.03%	896,529	0.87%			
		23.11.2018	Purchase	40,617	0.04%	937,146	0.91%			
		30.11.2018	Purchase	137,301	0.13%	1,074,447	1.05%			
		07.12.2018	Purchase	148,323	0.14%	1,222,770	1.19%			
		14.12.2018	Purchase	76,816	0.07%	1,299,586	1.27%			
		21.12.2018	Purchase	200,414	0.20%	1,500,000	1.46%			
		04.01.2019	Purchase	18,429	0.02%	1,518,429	1.48%			
		25.01.2019	Purchase	8,387	0.01%	1,526,816	1.49%			
01.02.2019		Purchase	10,344	0.01%	1,537,160	1.50%				
	At the end of the year		-	-	1,537,160	1.50%				
7	<b>DSP INDIA T.I.G.E.R. FUND</b>									
	At the beginning of the year			1,866,601	1.82%	-	-			
	Changes during the year	19.10.2018	Sale	35,149	0.03%	1,831,452	1.78%			
		26.10.2018	Sale	19,793	0.02%	1,811,659	1.76%			
		16.11.2018	Sale	3,682	0.00%	1,807,977	1.76%			
		21.12.2018	Sale	234,110	0.23%	1,573,867	1.53%			
		28.12.2018	Sale	200	0.00%	1,573,667	1.53%			
		04.01.2019	Sale	2,457	0.00%	1,571,210	1.53%			
		11.01.2019	Sale	87	0.00%	1,571,123	1.53%			
		25.01.2019	Sale	5,432	0.01%	1,565,691	1.52%			
		15.03.2019	Sale	188,950	0.18%	1,376,741	1.34%			
			At the end of the year		-	-	1,376,741	1.34%		
		8	<b>OCEAN DIAL COMPOSITE INDIA FUND</b>							
			At the beginning of the year			0	0.00%	-	-	
Changes during the year			27.04.2018	Purchase	165,000	0.16%	165,000	0.16%		
	11.05.2018		Purchase	175,000	0.17%	340,000	0.33%			
	22.06.2018		Purchase	25,000	0.02%	365,000	0.36%			
	23.11.2018		Purchase	90,000	0.09%	455,000	0.44%			
	15.03.2019	Purchase	400,000	0.39%	855,000	0.83%				
	At the end of the year		-	-	855,000	0.83%				
9	<b>PARAG CHANDUBHAI MEHTA</b>									
	At the beginning of the year			357,372	0.35%	-	-			
	Changes during the year	13.04.2018	Sale	5,000	0.00%	352,372	0.34%			
		22.06.2018	Purchase	5,000	0.00%	357,372	0.35%			
		17.08.2018	Sale	11,500	0.01%	345,872	0.34%			
		12.10.2018	Sale	5,000	0.00%	340,872	0.33%			
		19.10.2018	Purchase	3,000	0.00%	343,872	0.33%			
		26.10.2018	Sale	3,000	0.00%	340,872	0.33%			
		21.12.2018	Purchase	5,000	0.00%	345,872	0.34%			
		28.12.2018	Sale	5,000	0.00%	340,872	0.33%			
		11.01.2019	Purchase	5,000	0.00%	345,872	0.34%			
22.03.2019		Sale	5,000	0.00%	340,872	0.33%				
	At the end of the year		-	-	340,872	0.33%				
10	<b>SHILPA JAIN</b>									
	At the beginning of the year			294,900	0.29%	-	-			
	Changes during the year			-	-	-	-			
	At the end of the year		-	-	294,900	0.29%				

**(v) Shareholding of Directors and Key Managerial Personnel as on 31.03.2019:**

Sl. No.	For each of the Directors and Key Managerial Personnel (KMP)	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
1	SAJAN KUMAR BANSAL - Managing Director						
	At the beginning of the year			8,237,796	8.03%	-	-
	Changes during the year	13.08.2018	Purchase	250,000	0.24%	8,487,796	8.27%
		29.03.2019	Acquired by way of gift	13,367,543	13.02%	21,855,339	21.29%
	At the end of the year		-	-	21,855,339	21.29%	
2	SHARAN BANSAL - Whole Time Director						
	At the beginning of the year			4,696,955	4.58%	-	-
	Changes during the year	14.08.2018	Purchase	250,000	0.24%	4,946,955	4.82%
		29.03.2019	Transfer by way of gift	4,936,955	4.81%	10,000	0.01%
	At the end of the year		-	-	10,000	0.01%	
3	DEVESH BANSAL - Whole Time Director						
	At the beginning of the year			3,622,175	3.53%	-	-
	Changes during the year	20.08.2018	Purchase	250,000	0.24%	3,872,175	3.77%
		29.03.2019	Transfer by way of gift	3,862,175	3.76%	10,000	0.01%
	At the end of the year		-	-	10,000	0.01%	
4	SIDDHARTH BANSAL - Whole Time Director						
	At the beginning of the year			10,468,725	10.21%	-	-
	Changes during the year	21.08.2018	Purchase	250,000	0.24%	10,718,725	10.45%
		30.08.2018	Purchase	150,000	0.14%	10,868,725	10.59%
		29.03.2019	Transfer by way of gift	10,858,725	10.58%	10,000	0.01%
	At the end of the year		-	-	10,000	0.01%	
5	YASH PALL JAIN - Whole Time Director						
	At the beginning of the year			-	-	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	-	
6	AMIT KIRAN DEB - Independent Director						
	At the beginning of the year			-	-	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	-	
7	JOGINDER PAL DUA - Independent Director						
	At the beginning of the year			-	-	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	-	
8	ASHOK BHANDARI - Independent Director						
	At the beginning of the year			-	-	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	-	
9	PRAMOD KUMAR SHAH - Independent Director*						
	At the beginning of the year			-	-	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	-	
10	MAMTA BINANI - Independent Director						
	At the beginning of the year			-	-	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	-	
11	SANJAY KUMAR AGRAWAL - Chief Financial Officer						
	At the beginning of the year			25,200	0.02%	-	-
	Changes during the year	05.06.2018	Purchase (ESOP)	25,000	0.02%	50,200	0.05%
	At the end of the year			-	-	50,200	0.05%
12	MANISH AGARWAL - Company Secretary						
	At the beginning of the year			-	-	-	-
	Changes during the year:			-	-	-	-
	At the end of the year			-	-	-	

\* Sri Pramod Kumar Shah has been appointed as Director w.e.f 30th September, 2018.



**C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD**

Sl. No.	Particulars of Remuneration	Name of Key Managerial Personnel		Total Amount ( ₹millions)
		Sanjay Kumar Agrawal	Manish Agarwal	
	Name			
	Designation	Chief Financial Officer	Company Secretary	
1	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of Income-tax Act, 1961	5.549	0.883	6.432
	(b) Value of perquisites u/s 17(2) of Income-tax Act, 1961	2.493	0.080	2.573
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	-	-	-
	- as % of profit	-	-	-
	- others, specify	-	-	-
5	Others, please specify	-	-	-
	Total	8.042	0.963	9.005

**VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:**

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority	[RD/ NCLT/ COURT]	Appeal made, if any (give Details)
<b>A. COMPANY</b>						
Penalty						
Punishment						
Compounding						
<b>B. DIRECTORS</b>						
Penalty			Nil			
Punishment						
Compounding						
<b>C. OTHER OFFICERS IN DEFAULT</b>						
Penalty						
Punishment						
Compounding						

For and on behalf of the Board of Directors

Place: Kolkata  
Date : 22nd May, 2019

**Sajan Kumar Bansal**  
Managing Director  
(DIN: 00063555)

**Devesh Bansal**  
Director  
(DIN: 00162513)