

| General information about company | | |
|---|--------------------------|--|
| Scrip code | 538562 | |
| NSE Symbol | SKIPPER | |
| MSEI Symbol | NOTLISTED | |
| ISIN | INE439E01022 | |
| Name of the entity | SKIPPER LIMITED | |
| Date of start of financial year | 01-04-2024 | |
| Date of end of financial year | 31-03-2025 | |
| Reporting Quarter Type | Quarterly | |
| Date of Quarter Ending | 31-12-2024 | |
| Type of company | Equity | |
| Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity? | Yes | |
| Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity? | Yes | |
| Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity? | No | There is no such acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III |
| Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity? | No | There is no details of fines and penalties which are lower than Rs. One lakh if imposed by sectoral regulator and Rs. 10 lakh if imposed by other judicial bodies/authorities. |
| Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity? | No | There is no ongoing tax litigation or disputes according to SEBI Circular dated 31.12.2024 |
| Risk management committee | Applicable | |
| Market Capitalisation as per immediate previous Financial Year | Top 1000 listed entities | |
| Is SCORE ID Available ? | Yes | |
| SCORE Registration ID | S00883 | |
| Reason For No SCORE ID | | |
| Type of Submission | Original | |
| Remarks (website dissemination) | | |
| Remarks for Exchange (not for Website Dissemination) | | |

| Annexure I | | | | | | | | |
|--|-----------------|----------------------|-----|----------|--------------------------------------|-------------------------|-------------------------|---------------|
| Annexure I to be submitted by listed entity on quarterly basis | | | | | | | | |
| I. Composition of Board of Directors | | | | | | | | |
| Disclosure of notes on composition of board of directors explanatory | | | | | | | | |
| Whether the listed entity has a Regular Chairperson | | | | | | | Yes | |
| Whether Chairperson is related to MD or CEO | | | | | | | Yes | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth |
| 1 | Mr | Sajan Kumar Bansal | | 00063555 | Executive Director | Chairperson | MD | 03-01-1958 |
| 2 | Mr | Sharan Bansal | | 00063481 | Executive Director | Not Applicable | | 06-11-1979 |
| 3 | Mr | Devesh Bansal | | 00162513 | Executive Director | Not Applicable | | 25-12-1982 |
| 4 | Mr | Siddharth Bansal | | 02947929 | Executive Director | Not Applicable | | 18-01-1988 |
| 5 | Mr | Yash Pall Jain | | 00016663 | Executive Director | Not Applicable | | 06-01-1959 |
| 6 | Mr | Desh Raj Dogra | | 00226775 | Non-Executive - Independent Director | Not Applicable | | 21-09-1954 |
| 7 | Mr | Ashok Bhandari | | 00012210 | Non-Executive - Independent Director | Not Applicable | | 02-02-1953 |
| 8 | Mr | Pramod Kumar Shah | | 00343256 | Non-Executive - Independent Director | Not Applicable | | 02-12-1951 |
| 9 | Mr | Raj Kumar Patodi | | 00167437 | Non-Executive - Independent Director | Not Applicable | | 30-01-1943 |
| 10 | Mrs | Mamta Binani | | 00462925 | Non-Executive - Independent Director | Not Applicable | | 10-10-1972 |

| I. Composition of Board of Directors | | | | | |
|---|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|
| Disqualification of Directors under section 164 of the Companies Act, 2013 | | | | | |
| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
| 1 | No | | | | Active |
| 2 | No | | | | Active |
| 3 | No | | | | Active |
| 4 | No | | | | Active |
| 5 | No | | | | Active |
| 6 | No | | | | Active |
| 7 | No | | | | Active |
| 8 | No | | | | Active |
| 9 | No | | | | Active |
| 10 | No | | | | Active |

| I. Composition of Board of Directors | | | | | | | | | | | | | |
|--------------------------------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|----------------------|-----------------------------|-----------------------------|
| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | Notes for not providing DIN |
| 1 | NA | | 26-10-1984 | 01-07-2024 | | | 1 | 0 | 1 | 1 | | | |
| 2 | NA | | 02-04-2002 | 01-07-2022 | | | 1 | 0 | 2 | 0 | | | |
| 3 | NA | | 05-04-2002 | 01-04-2022 | | | 1 | 0 | 1 | 0 | | | |
| 4 | NA | | 10-03-2010 | 01-04-2022 | | | 1 | 0 | 0 | 0 | | | |
| 5 | NA | | 06-09-2017 | 06-09-2022 | | | 1 | 0 | 0 | 0 | | | |
| 6 | NA | | 30-07-2024 | | | 5.01 | 5 | 5 | 4 | 2 | | | |
| 7 | NA | | 06-09-2017 | 06-09-2022 | | 87.25 | 6 | 6 | 7 | 2 | | | |
| 8 | Yes | 19-09-2023 | 30-09-2018 | 30-09-2023 | | 75.01 | 2 | 2 | 5 | 1 | | | |
| 9 | Yes | 16-06-2022 | 11-05-2022 | 11-05-2022 | | 31.21 | 1 | 1 | 1 | 1 | | | |
| 10 | NA | | 30-03-2015 | 01-04-2020 | | 117.02 | 7 | 6 | 6 | 2 | | | |

| Audit Committee Details | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00167437 | Raj Kumar Patodi | Non-Executive - Independent Director | Chairperson | 11-05-2022 | | |
| 2 | 00012210 | Ashok Bhandari | Non-Executive - Independent Director | Member | 27-06-2018 | | |
| 3 | 00343256 | Pramod Kumar Shah | Non-Executive - Independent Director | Member | 23-09-2024 | | |
| 4 | 00063481 | Sharan Bansal | Executive Director | Member | 25-11-2009 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00462925 | Mamta Binani | Non-Executive - Independent Director | Chairperson | 10-05-2016 | | |
| 2 | 00167437 | Raj Kumar Patodi | Non-Executive - Independent Director | Member | 23-09-2024 | | |
| 3 | 00012210 | Ashok Bhandari | Non-Executive - Independent Director | Member | 27-06-2018 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00226775 | Desh Raj Dogra | Non-Executive - Independent Director | Chairperson | 23-09-2024 | | |
| 2 | 00063481 | Sharan Bansal | Executive Director | Member | 07-11-2014 | | |
| 3 | 00162513 | Devesh Bansal | Executive Director | Member | 07-11-2014 | | |

| Risk Management Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00162513 | Devesh Bansal | Executive Director | Chairperson | 28-06-2021 | | |
| 2 | 00063481 | Sharan Bansal | Executive Director | Member | 28-06-2021 | | |
| 3 | 00343256 | Pramod Kumar Shah | Non-Executive - Independent Director | Member | 10-08-2023 | | |

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00063555 | Sajan Kumar Bansal | Executive Director | Chairperson | 12-02-2015 | | |
| 2 | 00226775 | Desh Raj Dogra | Non-Executive - Independent Director | Member | 23-09-2024 | | |
| 3 | 00162513 | Devesh Bansal | Executive Director | Member | 11-02-2014 | | |

| Other Committee | | | | | | |
|------------------------|------------|---------------------------|--|--------------------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |
| 1 | 00162513 | Devesh Bansal | Environmental, Social and Governance Committee | Executive Director | Chairperson | |
| 2 | 00462925 | Mamta Binani | Environmental, Social and Governance Committee | Non-Executive - Independent Director | Member | |
| 3 | 00016663 | Yash Pall Jain | Environmental, Social and Governance Committee | Executive Director | Member | |

| Annexure 1 | | | | | | | | |
|--|---|--|---|------------------------------|--|---|---|---|
| Annexure 1 | | | | | | | | |
| III. Meeting of Board of Directors | | | | | | | | |
| Disclosure of notes on meeting of board of directors explanatory | | | | | | | | |
| Sr. No. | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 30-07-2024 | | | | Yes | 10 | 10 | 5 |
| 2 | 27-08-2024 | | 27 | | Yes | 11 | 11 | 6 |
| 3 | | 28-10-2024 | 61 | | Yes | 10 | 10 | 5 |

| Annexure 1 | | | | | | | | | | |
|--|---------------------------------------|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| IV. Meeting of Committees | | | | | | | | | | |
| Disclosure of notes on meeting of committees explanatory | | | | | | | Textual Information(1) | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 30-07-2024 | | | | Yes | 4 | 4 | 3 | 0 |
| 2 | Audit Committee | 28-10-2024 | 89 | | | Yes | 4 | 4 | 3 | 0 |
| 3 | Nomination and remuneration committee | 30-07-2024 | | | | Yes | 3 | 3 | 3 | 0 |
| 4 | Nomination and remuneration committee | 28-10-2024 | 89 | | | Yes | 3 | 3 | 3 | 0 |
| 5 | Stakeholders Relationship Committee | 28-10-2024 | | | | Yes | 3 | 3 | 1 | 0 |
| 6 | Risk Management Committee | 26-10-2024 | | | | Yes | 3 | 3 | 1 | 1 |

| Text Block | |
|------------------------|---|
| Textual Information(1) | Mr. Shiv Shankar Gupta, Chief Financial Officer of the Company is also the member of the Risk Management Committee w.e.f 10.08.2023. Mr. Raj Kumar Nanda (DGM-EHS) is also the member of Environmental, Social and Governance Committee w.e.f 04.02.2023. |

| Annexure 1 | | |
|------------------------|---|-------------------------------|
| V. Affirmations | | |
| Sr | Subject | Compliance status (Yes/No) |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

| Annexure 1 | | |
|-------------------|-------------------|--|
| Sr | Subject | Compliance status |
| 1 | Name of signatory | ANU SINGH |
| 2 | Designation | Company Secretary and Compliance Officer |

| Details of Cyber security incidence | | |
|--|-------------------|----------------------------|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | | No |
| Number of cyber security incidence or breaches or loss of data event occurred during the quarter | | |
| Sr. | Date of the event | Brief details of the event |

| Signatory Details | |
|--------------------------|--|
| Name of signatory | MRS. ANU SINGH |
| Designation of person | Company Secretary and Compliance Officer |
| Place | KOLKATA |
| Date | 20-01-2025 |

| Investor Grievance Details | |
|---|---|
| No. of investor complaints pending at the beginning of Quarter | 0 |
| No. of investor complaints received during the Quarter | 0 |
| No. of investor complaints disposed off during the Quarter | 0 |
| No. of investor complaints those remaining unresolved at the end of the Quarter | 0 |

